



**Minutes of the Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
August 28, 2023**

PRESENT: Henry Trevino, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Doug Berry, Fire Department Representative;  
Jason Sanchez, Police Department Representative; and  
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Andrew Estrada, Fire Department Representative;  
Councilperson Melissa Cabello Havrda, City of San Antonio; and  
Councilperson Marc Whyte, City of San Antonio.

OTHERS PRESENT: James Bounds, Executive Director; and  
Frank Burney, Martin & Drought, P.C.  
Orlando Ramirez, Council District #6  
Jay Blackwell, COSA

At 10:02 a.m., Acting Chair Lutton called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on July 31, 2023, were reviewed and unanimously approved upon motion by Trustee Despres and second by Trustee Sanchez.

EXECUTIVE SESSION: The Board went into Executive Session at 10:26 a.m. to discuss legal issues regarding attorney-client issues. The Executive Session adjourned at 11:28 a.m.

MEMBERS TO BE HEARD: None.

**ACTION ITEMS:**

1. Investments: Chair Lutton reported that Committee recommended rebalancing from stocks to core bonds (does not require a motion).
2. Personnel/ Audit:
  - a. Audit: Mr. Bounds reported that audit and actuary study are completed and recommended a special meeting on September 6,

2023 at 10:00 a.m. to review and discuss.

- b. Strategic Business Planning: Chair Berry reported on Committee's discussion of resumes of Health Fund personnel and facilitation for Board meetings.
3. Benefits: None.
4. Legislative: None.
5. Administrative Report:
  - a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Silliman, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
  - b. Election: Steve Carse, Chris Lutton, and Frank Gutierrez won the elections for Active Fire, Active Police, and Retired Fire respectively. Upon motion by Trustee Sanchez and second by Trustee Despres, the Board certified the election results for the open Trustee positions on the Board.
6. Consultant Report:
  - a. Legal: None.
  - b. Actuaries:
    - i. Calculated Contributions
    - ii. Calculated Deductibles and out of pockets

Mr. Bounds reviewed the increases for contribution rates and medical inflation. Upon motion by Trustee Sanchez and second by Trustee Trevino, the reports for out-of-pocket (.1% increase in Health Care Costs) and contribution rates (2.6% increase in average pay) were unanimously approved.
7. Educational Opportunities:

Upon motion by Trustee Despres and second by Trustee Sanchez, the Board approved attendance at any of the following educational opportunities:

  - Fort Washington 2023, Private Equity Annual Meeting, September 21, 2023

- NCPERS: 2023 Fall Conference, October 22-25, 2023

8. Next Meeting: The next regularly scheduled meeting will be September 25, 2023 at 10:00 a.m. There also will be a specially called meeting on September 6, 2023 at 10:00 a.m. to discuss actuarial and audit reports and on October 16, 2023 at 10:00 a.m. to elect officers, children rates, and COBRA. Upon motion by Trustee Despres and second by Trustee Silliman, the meeting schedule was unanimously approved.

ADJOURNMENT: There being no further business, a motion was made by Trustee Despres and second by Trustee Sanchez that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 11:30 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes
- Election Results
- F & F Reports on medical inflation and contribution increases

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AGENDA  
BOARD OF TRUSTEES MEETING  
FIRE AND POLICE RETIREE HEALTH CARE FUND  
LOCATED AT 11603 W. COKER LOOP, SUITE 210, SAN ANTONIO, TX 78216  
Monday, August 28, 2023-10:00 a.m.

Members of the public may provide comment on any Agenda item, consistent with procedural rules governing the Board meetings and state law. Public comment may be provided as follows:

- a. Written: Submit written comments, along with name and address, by emailing them to Leticia Deleon at [ldeleon@thefundsa.org](mailto:ldeleon@thefundsa.org) by 12:00 p.m. on the day before the meeting. Comments will be read into the record during the designated time on the agenda.
- b. In Person: Speakers shall be given the opportunity to speak at the beginning of the meeting during “Public Comment” for up to 3 minutes (6 minutes if translation is needed).

1. Call to Order:

2. Roll Call: Doug Berry, Henry Trevino, Andrew Estrada, Chris Lutton, Michael Despres, Jason Sanchez, Councilperson Melissa Cabello Havrda, Councilperson Marc Whyte, Tom Silliman.

3. EXECUTIVE SESSION (Discussion only – Closed to Public):

The Board of Trustees may recess the meeting to the public at any time and hold an Executive Session pursuant to the Texas Open Meetings Act, Chapter 551.071, of the Texas Government Code. Such Act provides for Executive Session on any matter to be considered during the meeting as it relates to consultation with attorneys, real property, personnel and other matters. While any matter on the agenda may also be discussed, these specific matters may be discussed with counsel in Executive Session:

- a. **Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Health Fund in Negotiations with a Third Party;**
- b. **Government Code §551.071 - All Matters Where Health Fund Seeks the Advice of its Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas:**
- c. **Pending or Contemplated Litigation; and**
- d. **Government Code §551.074- Personnel Matters involving Senior Executive Staff and Employees of Health Fund.**

4. Minutes (Discussion and possible action):

- Board Meeting Minutes for July 31, 2023

5. Public Comment
6. Committee Reports (discussion and possible action):
  - a. Investments:
  - b. Personnel/Audit:
    - Update on Audit
    - Discussion of Strategic Business Planning Committee Meeting
  - c. Benefits:
  - d. Legislative:
7. Administrative report (discussion and possible action):
  - a. Draft financial reports and list of expenditures for June 2023
  - b. Update on Election
8. Consultant Reports (discussion and possible action):
  - a. Legal: Report by Frank Burney
  - b. Actuaries calculated Contributions
  - c. Actuaries calculated Deductibles and out of pockets
9. Educational Opportunities (discussion and possible action):
  - Fort Washington 2023 Private Equity Annual Meeting  
September 21, 2023
  - NCPERS: 2023 Fall Conference  
October 22-25, 2023
10. Adjournment:

**NOTE:**

Speakers may address the Board regarding any specific Agenda Item, on any matter related to Fund business, or on matters that are within the scope of the authority and legislative functions of the Board. Speakers shall be given the opportunity to speak at the beginning of the meeting during "Public Comment" for up to 3 minutes (6 minutes if translation is needed.) Enumerated agenda items are assigned numbers for ease of reference only and will not necessarily be considered by the Board in that particular order. For those who need assistance due to physical challenges, accommodation can be arranged by contacting James Bounds at 210-494-6500.

THE  
FUND

RETIREE HEALTH  
& WELLNESS  
SAN ANTONIO FIRE AND POLICE

Minutes of the Meeting  
of the Board of Trustees of the  
Fire and Police Retiree Health Care Fund, San Antonio  
July 31, 2023

PRESENT: Henry Trevino, Fire Department Retiree Representative;  
Chris Lutton, Police Department Representative;  
Mike Despres, Retired Police Representative;  
Doug Berry, Fire Department Representative;  
Jason Sanchez, Police Department Representative;  
Councilperson Melissa Cabello Havrda, City of San Antonio;  
Mayoral Appointee Tom Silliman, City of San Antonio.

ABSENT: Andrew Estrada, Fire Department Representative;  
Councilperson Marc Whyte, City of San Antonio;

OTHERS PRESENT: James Bounds, Executive Director; and  
Jon Lowe, Martin & Drought, P.C.  
Bill Coats, Foresite Real Estate  
Chad Knibbe, Foresite Real Estate

At 10:01 a.m., Chair Berry called the meeting to order. The roll was called, and a quorum was declared present. The minutes from the meetings held on June 26, 2023, were reviewed and unanimously approved upon motion by Trustee Havrda and second by Trustee Sanchez.

MEMBERS  
TO BE  
HEARD: None.

ACTION  
ITEMS:

1. Investments: No Report
2. Personnel/ Audit:
  - a. Audit: Mr. Bounds gave an update on the status of the audit currently underway. He advised that the audit is expected to be finalized in September, 2023.
  - b. Strategic Business Planning: No Report

3. Benefits:

- a. WEB-TPA Contract: Upon motion by Trustee Despres and second by Trustee Lutton, the Web-TPA contract renewal for three years with a 90-day termination approved by the Board, subject to review and approval by Fund counsel.

Trustee Sanchez voted nay. All other Trustees voted aye.

4. Legislative: No Report

5. Administrative Report:

- a. Expenses: Mr. Bounds presented the expenditures for the Fund. Upon motion by Trustee Despres and second by Trustee Havrda, a list of expenses and claims and the Financial Report were unanimously approved by the Board.
- b. Election: Mr. Bounds provided an update on the upcoming election for three Director positions. He advised that voting will begin on August 7, 2023 and end on August 23, 2023.
- c. Building: Mr. Coats and Mr. Knibbe were asked to provide an update on the possible sale of 5250 Rogers Road, Unit 2 (the "Building"). After a brief discussion, Mr. Lowe advised that the matter be taken up in Executive Session.

The Board went into Executive Session at 10:12 a.m. to discuss the financial terms of the possible sale of 5250 Rogers Road, Unit 2. The Executive Session adjourned at 10:28 a.m.

Trustee Despres made a motion (i) authorize the Executive Director to execute a non-binding Letter of Intent with Breakie Holdings, LLC regarding the purchase and sale of the Building, and (ii) to authorize Foresite Real Estate to enter into negotiations with the prospective purchaser for a binding Contract of Sale. Trustee Sanchez seconded the motion, and the motion was unanimously approved.

- d. Financial Officer: Mr. Bounds reported that a new Financial Officer has been hired, and is scheduled to begin work on August 21, 2023.

6. Consultant Report:
  - a. Legal: No Report

7. Educational Opportunities:

Upon motion by Trustee Despres and second by Trustee Havrda, the Board approved attendance at any of the following educational opportunities:

- Newbury: Annual Meeting Newbury Equity Partners Fund I-V, November 2, 2023
- Constitution: 2024 Limited Partners Annual Meeting, May 20-24, 2024

8. Next Meeting: The next regularly scheduled meeting will be August 28, 2023 at 10:00 a.m.

ADJOURNMENT: There being no further business, a motion was made by Trustee Despres and second by Trustee Lutton that the meeting adjourn. The motion carried unanimously. The meeting adjourned at 10:50 a.m.

Enclosures

- Financial Statement
- List of approved claims and expenses
- Agenda
- Minutes
- Certificate of Executive Session



CERTIFIED AGENDA OF CLOSED MEETING

I, DOUG BERRY, THE PRESIDING OFFICER OF THE BOARD OF TRUSTEES OF THE FIRE AND POLICE RETIREE HEALTH CARE FUND, SAN ANTONIO, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON JULY 31, 2023.

1. The executive session began with the announcement by the presiding officer that the Committee of Six recessed into executive session on July 31, 2023 at 10:12 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions regarding the possible sale of 5250 Rogers Road, Unit 2 to Breakie Holdings, LLC:
3. No further action was taken.
4. The executive session ended with the announcement by the presiding officer that the executive session ended on July 31, 2023 at 10:28 p.m.

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Doug Berry - Presiding Officer

F&P Retiree Health Care Fund - Calendar  
Statement of Plan Net Assets  
July 31, 2023

July 31, 2023                      December 31, 2022

**ASSETS**

Cash - City	\$	0.00	\$	0.00
Cash - Trust		502,609.34		30.00
Leasehold Improvements		40,483,331.11		41,098,144.18
Investments - Trust		539,674,770.07		504,643,063.94
Accrued Interest - Trust		2,593,842.77		2,155,789.62
Pre-paid Expenses		1,338,996.31		51,782.80
		<hr/>		<hr/>
Total Assets		584,593,549.60		547,948,810.54
		<hr/>		<hr/>

**LIABILITIES**

Claims Payable		4,970,213.99		4,866,320.41
Accounts Payable		1,279,220.33		2,444,003.82
Security Lending Collateral		0.00		0.00
		<hr/>		<hr/>
Total Liabilities		6,249,434.32		7,310,324.23
		<hr/>		<hr/>
Net Assets Held in Trust	\$	578,344,115.28	\$	540,638,486.31
		<hr/> <hr/>		<hr/> <hr/>

F&P Retiree Health Care Fund - Calendar  
Statement of Changes in Plan Net Assets  
For the Seven Months Ending July 31, 2023

	Current Month	Current Budget	Year to Date	YTD Budget
<b>Additions</b>				
Contributions:				
City of San Antonio	\$ 3,663,028.98	3,674,000.00	\$ 27,349,507.20	27,556,000.00
Active	1,832,134.50	1,837,000.00	13,679,437.96	13,777,000.00
Retirees less than 30	134,247.75	127,000.00	898,711.08	885,000.00
COBRA	8,978.04	4,000.00	36,775.27	25,000.00
Children	54,950.00	48,000.00	366,450.00	327,000.00
<b>Total Contributions</b>	<u>5,693,339.27</u>	<u>5,690,000.00</u>	<u>42,330,881.51</u>	<u>42,570,000.00</u>
Investment Income:				
Interest	166,872.64	178,800.00	792,736.49	1,253,800.00
Net Appreciation of Inves	10,212,543.28	2,690,000.00	30,637,387.42	18,752,000.00
Other Income	0.00	2,000.00	35,167.44	10,000.00
Less Investment Expense	(24,233.33)	(24,300.00)	(183,233.31)	(182,300.00)
<b>Net Investment Income</b>	<u>10,355,182.59</u>	<u>2,846,500.00</u>	<u>31,282,058.04</u>	<u>19,833,500.00</u>
<b>Total Additions</b>	<u>16,048,521.86</u>	<u>8,536,500.00</u>	<u>73,612,939.55</u>	<u>62,403,500.00</u>
<b>Deductions</b>				
Members Benefit Paymen	4,891,692.10	3,975,000.00	29,947,716.71	27,822,000.00
COBRA Benefit Payment	80.65	3,000.00	2,587.62	25,000.00
Children's Benefit Payme	109,148.86	47,000.00	261,645.49	330,000.00
General and Administrati	543,179.22	278,900.00	5,695,360.76	2,031,100.00
<b>Total Deductions</b>	<u>5,544,100.83</u>	<u>4,303,900.00</u>	<u>35,907,310.58</u>	<u>30,208,100.00</u>
<b>Net Increase</b>	<u>10,504,421.03</u>	<u>4,232,600.00</u>	<u>37,705,628.97</u>	<u>32,195,400.00</u>

August 28, 2023

Expenses Paid since last Board Meeting

Frost \$ -

Expenses to be paid at this Board Meeting

6213	Andrew Estrada	Phone	\$	70.00
6214	AT&T Mobility	August	\$	68.75
6215	CDS Muery	July	\$	620.00
6216	Cecilia	Per Diem	\$	303.28
6217	Chris Tobar	Per Diem	\$	288.00
6218	Chubb	Ins	\$	27,132.00
6219	Doug Berry	Phone	\$	70.00
6220	GDC	August	\$	5,000.00
6221	Henry Trevino	Phone	\$	70.00
6222	Intelliscan	Elections	\$	2,774.33
6223	Jason Sanchez	Phone	\$	928.28
6224	Christopher Lutton	Phone	\$	70.00
6225	Meketa	August	\$	20,833.33
6226	Mike Despres	Phone	\$	70.00
6227	Raba	July	\$	3,454.55
6228	USI	August	\$	8,083.34
6229	T-Mobile	August	\$	83.33
6230	MD	July	\$	7,940.98
6231	City Base West	September	\$	16,191.67
6232	Clinic	September	\$	7,923.87
6233	Office	September	\$	27,221.97
		Total	\$	129,197.68

August 18<sup>th</sup>, 2023

Board of Trustees  
 Fire and Police Retiree Health  
 Care Fund, San Antonio  
 11603 W. Coker Loop, St. 130  
 San Antonio, TX 78216

*Re: Maximum Deductible and Out-of-Pocket Payments for Calendar Year 2024*

Board Members:

The State Law of Texas Article 6243q, Article 5, Section 5.01 (h) governing the Retirement Health Trust for Firefighters and Police Officers defines the dollar amount of the maximum deductible and out-of-pocket payments. The Article states that “the board shall increase the amount of the maximum deductible and out-of-pocket payments established under Subsections (f) and (g) of this section by a percentage equal to the then most recently published annual percentage increase in health care costs as set out in a published index selected by the actuary that reflects annual changes in health care costs.” The subsection limits this annual increase to 8%.

As the actuary selected by the Board, and in accordance with the state law referenced above, Foster & Foster has selected the published index to be the Medical Care category of the Consumer Price Index for all Urban Consumers (or CPI-U, published monthly by the Bureau of Labor Statistics of the U.S. Department of Labor) from June of the prior year to June of the current year. The annual percentage increase in the Medical Care category of CPI-U from June 2022 to June 2023 is 0.1%<sup>(2)</sup>. This 0.1% increase will be applied to the 2023 maximum deductible and out-of-pocket payments.

Under current practice, if the amortization period of retiree medical liability is less than 30 years, then potential further deductible and out-of-pocket payment amount increases under Section 4.022 do not apply. Since the amortization period is in fact under 30 years, for 2024 only the Section 5 increases will apply.

The table below shows the result of the 0.1% increase applied to the 2023 maximum deductible and out-of-pocket payments to determine the 2024 amounts:

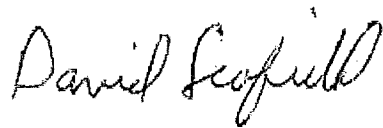
	Amount for Each Individual (In-Network)	
	CY 2023	CY 2024
Maximum Deductible	\$1,042	\$1,043
Maximum Out of Pocket		
• including maximum deductible	\$3,956	\$3,960
• excluding maximum deductible	\$2,914	\$2,917

The *Appendix* shows the 20-year history of annual changes in the CPI-U both for All Items and for the Medical Care category for 12-month periods ending in June (Exhibit I and II)<sup>(1)(2)</sup>.

I certify that I am a member of the Society of Actuaries meeting the Qualification Standards to make the actuarial opinions contained in this letter.

Please let us know if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "David Scofield".

Dave Scofield, A.S.A.  
Dave.scofield@foster-foster.com  
(240) 246-6111

## Appendix

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### Exhibit I

Year	Change in CPI-U (June to June)	
	All Items	Medical Care
2004	3.3%	4.6%
2005	2.5	4.2
2006	4.3	4.1
2007	2.7	4.0
2008	5.0	4.0
2009	-1.4	3.2
2010	1.1	3.5
2011	3.6	2.9
2012	1.7	4.0
2013	1.8	2.1
2014	2.1	2.6
2015	0.1	2.5
2016	1.0	3.6
2017	1.6	2.7
2018	2.9	2.5
2019	1.6	2.0
2020	0.6	5.1
2021	5.4	0.4
2022	9.1	4.5
2023	3.0	0.1

### Exhibit II

Rolling 12 through June	Average Increase	
	All Items	Medical Care
20 years	2.6%	3.1%
10 years	2.7	2.6

## Citations

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- (1) CPI-U All Data History
  - <https://www.usinflationcalculator.com/inflation/consumer-price-index-and-annual-percent-changes-from-1913-to-2008/>
- (2) CPI-U Medical Data History
  - <https://data.bls.gov/PDQWeb/cu>



August 24, 2023

Board of Trustees  
 Fire and Police Retiree Health  
 Care Fund, San Antonio  
 11603 W. Coker Loop, St. 130  
 San Antonio, TX 78216

Re: *Contributions for Fiscal Year 2023-2024*

Board Members:

The State Law of Texas Article 6243q, Article 5, Section 4.02 governing the Retirement Health Trust for Firefighters and Police Officers (“Fund”) defines how contribution amounts to the Fund are determined each fiscal year, including the contribution rates for the members of the Fund and for the City of San Antonio. The contribution amounts for each fiscal year have been determined in advance of the fiscal year by the Fund’s actuary based on the above-referenced state law.

This letter provides documentation supporting the contribution amounts for fiscal year 2023-2024. The table below compares the amounts for 2023-2024 to those for 2022-2023.

	FY 2022-2023	FY 2023-2024	Increase
Biweekly Contributions per member			
• Fire and Police members	\$220.50	\$226.27	2.6%
• City of San Antonio	\$441.01	\$452.53	2.6%
Monthly Contributions for retirees with less than 30 years of service	\$477.75	\$490.25	2.6%

The included Appendix follows the two key sections of the state law governing the Fund that have been in effect each year since October 1, 2007 (Sections 4.02 and 4.021) and a third key section that has resulted in increases in the contribution rates in certain years since 2017 (Section 4.022). The first steps were to determine the estimated average member biweekly pay, one for the police and one for the firefighters, for the upcoming fiscal year reflecting anticipated pay increases. The current collective bargaining agreement for the police includes a 3.5% across-the-board wage increase effective April 1, 2024. For the firefighters, the collective bargaining agreement has a 2.5% across-the-board wage increase effective January 1, 2024. Then we determined the weighted average for both police and firefighters together.

Section 4.022 was added to the state law governing the Fund in 2007 and gave 10 years to see if the original contribution rate of 9.4% for the city and the 4.7% contribution rate for the fire and police members (after an initial five-year phase in) would be adequate both to pay the Fund's normal cost and to amortize the Fund's unfunded actuarial accrued liability (UAAL) in 30 years or less. If not, then the city and member contribution rates would be mandatorily increased as often as annually commencing October 1, 2017 based on the then most recent actuarial valuation of the Fund. The maximum increase for a year is 10%.

Currently, the most recently completed actuarial valuation is as of January 1, 2022. That report, dated September 15, 2022, indicated no additional increase in the contribution rates beginning October 1, 2023 is required. There have previously been four 10% increases and a 3.9% increase as a result of Section 4.022. Without any additional contribution rate increases since October 1, 2021, the UAAL amortization period was 21 years in the January 1, 2022 actuarial valuation. Therefore, the total contribution as a percentage of pay remains at 21.45%, and is unchanged from the prior year.

I certify that I am a member of the Society of Actuaries and the American Academy of Actuaries, and meet the Qualification Standards to make the actuarial opinions contained in this letter.

Please let us know if you have any questions.

Sincerely,



Colleen M. Atchison, FSA, MAAA

## Appendix

### Contributions for Fiscal Year 2023-2024 According to the Essence of Sections 4.02, 4.021, and 4.022 of Article 6243q, Vernon's Texas Civil Statutes

The City of San Antonio provided a file containing the base pay plus longevity amounts for each member of the Fund for the biweekly pay period ending on June 9, 2023. Foster & Foster Actuaries and Consultants, as the plan actuary, determined the total of the biweekly pay for all members who were active throughout the pay period. The totals below exclude any members who became inactive or withdrew during the pay period.

		Police	Fire	Total
(1)	Biweekly base pay plus longevity amounts paid on June 9, 2023 to active members	\$ 7,623,180	\$ 5,187,381	\$ 12,810,561
(2)	Number of active members	2,351	1,770	4,121
(3)	Average member biweekly pay in June 9, 2023 payroll, (1) ÷ (2)	\$ 3,242.53	\$ 2,930.72	\$ 3,108.60
(4)	Estimated annual increase in biweekly pay for fiscal year*	1.750%	1.875%	
(5)	Estimated average member biweekly pay in fiscal year 2023-2024, (3) increased by (4)	\$ 3,299.27	\$ 2,985.67	\$ 3,164.58
(6)	Biweekly contributions to the Fund for fiscal year 2023-2024			
	(a) Members, (5) x 7.15%			\$ 226.27
	(b) City, (5) x 14.30%			\$ 452.53
(7)	Monthly contributions to the Fund fiscal year 2023-2024 for retirees with less than 30 years of service, (6a) x 26 ÷ 12			\$ 490.25

\* The current collective bargaining agreement for police has a 3.5% across-the-board wage increase effective April 1, 2024. The collective bargaining agreement for the firefighters has a 2.5% across-the-board wage increase effective January 1, 2024. The estimated increases shown in Item 4 reflect the portion of the fiscal year the across-the-board increases will be in effect.



## 2023 San Antonio Fire & Police Retiree Health Care Fund Retired Fire Election Ballot Results

### Retired Fire Representative

	Votes Received	Percent
Frank Gutierrez .....	200	52.77%
Bertha Soto Mendoza .....	177	46.70%
Abstain .....	2	00.53%

	Eligible	Voted Using			Total Voted
		Online Ballot	Paper Ballot	Phone Ballot	
Members .....	1178	48	278	53	379



## 2023 San Antonio Fire & Police Retiree Health Care Fund Retired Fire Election Ballot Results

Online and Phone Ballots Received

<u>WEEKDAY</u>	<u>DATE</u>	<u>BALLOTS</u>
FRIDAY	August 11, 2023	20
SATURDAY	August 12, 2023	15
SUNDAY	August 13, 2023	1
MONDAY	August 14, 2023	10
TUESDAY	August 15, 2023	5
WEDNESDAY	August 16, 2023	9
THURSDAY	August 17, 2023	9
FRIDAY	August 18, 2023	5
SATURDAY	August 19, 2023	3
SUNDAY	August 20, 2023	3
MONDAY	August 21, 2023	9
TUESDAY	August 22, 2023	7
WEDNESDAY	August 23, 2023	5
	<b>TOTAL</b>	<b>101</b>



## 2023 San Antonio Fire & Police Retiree Health Care Fund Active Fire Election Ballot Results

### Active Fire Representative

	Votes Received	Percent
Steven Carse .....	161.....	74.88%
Michael McCarty.....	53.....	24.65%
Abstain .....	1.....	00.47%

	Eligible	Voted Using			Total Voted
		Online Ballot	Paper Ballot	Phone Ballot	
Members .....	1766 .....	53.....	129 .....	33.....	215



## 2023 San Antonio Fire & Police Retiree Health Care Fund Active Fire Election Ballot Results

Online and Phone Ballots Received

WEEKDAY	DATE	BALLOTS
FRIDAY	August 11, 2023	11
SATURDAY	August 12, 2023	10
SUNDAY	August 13, 2023	8
MONDAY	August 14, 2023	11
TUESDAY	August 15, 2023	6
WEDNESDAY	August 16, 2023	9
THURSDAY	August 17, 2023	1
FRIDAY	August 18, 2023	3
SATURDAY	August 19, 2023	2
SUNDAY	August 20, 2023	3
MONDAY	August 21, 2023	7
TUESDAY	August 22, 2023	7
WEDNESDAY	August 23, 2023	8
	<b>TOTAL</b>	<b>86</b>



## 2023 San Antonio Fire & Police Retiree Health Care Fund Active Police Election Ballot Results

### Active Police Representative

	Votes Received	Percent
Christopher Lutton.....	316.....	91.59%
Jackelyn Richardson.....	29.....	08.41%

	Eligible	Voted Using			Total Voted
		Online Ballot	Paper Ballot	Phone Ballot	
Members .....	2398 .....	98.....	59 .....	188.....	345





## 2023 San Antonio Fire & Police Retiree Health Care Fund Active Police Election Ballot Results

Online and Phone Ballots Received

WEEKDAY	DATE	BALLOTS
FRIDAY	August 11, 2023	43
SATURDAY	August 12, 2023	32
SUNDAY	August 13, 2023	34
MONDAY	August 14, 2023	37
TUESDAY	August 15, 2023	20
WEDNESDAY	August 16, 2023	27
THURSDAY	August 17, 2023	23
FRIDAY	August 18, 2023	14
SATURDAY	August 19, 2023	10
SUNDAY	August 20, 2023	9
MONDAY	August 21, 2023	15
TUESDAY	August 22, 2023	15
WEDNESDAY	August 23, 2023	7
	TOTAL	286

**CERTIFIED AGENDA OF CLOSED MEETING**

**HEALTH FUND**

I, DOUG BERRY, THE PRESIDING OFFICER OF HEALTH FUND, CERTIFY THAT THIS DOCUMENT ACCURATELY REFLECTS ALL SUBJECTS CONSIDERED IN AN EXECUTIVE SESSION OF THE BOARD CONDUCTED ON \_\_\_\_\_, 2023.

1. The executive session began with the following announcement by the presiding officer: "Health Fund is now in executive session \_\_\_\_\_, 2023 at 10:30 a.m.
2. SUBJECT MATTER OF EACH DELIBERATION:
  - Discussions with attorney relating to his or her advice on legal matters related to any matter in which the duty of the attorney to Health Fund under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act; and
  - Discussions regarding litigation and benefit matters.
3. No further action was taken.
4. The executive session ended with the following announcement by the presiding officer: "This executive session ended on \_\_\_\_\_, 2023 at 11:19 a.m."

\_\_\_\_\_  
Presiding Officer

N:\CORP\FBB\HBT\MINUTES 23\Executive\ex mins - CERTIFIED.docx